

Key notes to the organization structure of AFROPAC

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Definition of organization structure



A way of grouping and organizing an entity's functions to make sure they all get done efficiently and well.



The way that an organization arranges people and jobs so that its work can be performed and its goals can be met.

What is the aim of this presentation ?

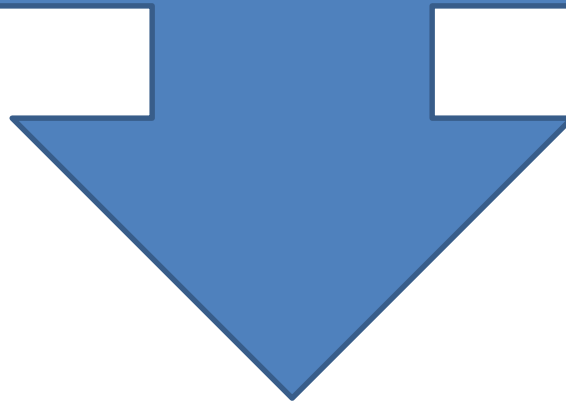
1. To insure that all participant have the same .information and stand in one platform.
2. To share views and ideas to enrich discussions.
3. To widen the participation of the honorable members.
4. To assess the performance of AFROPAC .
5. To make sure every member has participating in formulating and restructuring AFROPAC
6. To reach an efficient, flexible, and agreed organizational structure

Importance of organization structure:

- ❑ Every organization has a hierarchy of people and job functions whether it is organic or intentional. For a business to operate efficiently and systematically, it needs a planned structure that fits the style, size, and operations of the organization
- ❑ Organizational structure is particularly important for decision-making.
- ❑ The organization cannot achieve its goals without adopting an organizational structure.

Why we discuss this topic? 1

Because Structure is an organization skeleton



Because Organizational structure:

Determines how the roles, power, and responsibilities are; assigned, controlled, and coordinated,

And how information flows between the different levels of management.

. A structure depends on the organization's objectives and strategy.

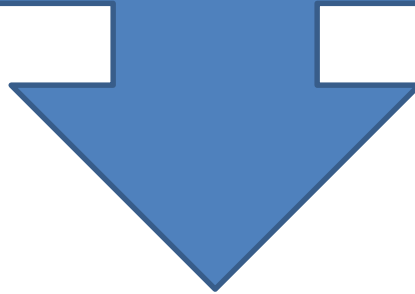
Defines the roles and departments that make up an organization functioning

Shows how everything fits together into a whole. When everyone in an organization understands their organization structure, they are better able to work together, perform their roles, and feel secure in the scope and limits of their jobs.

The Business scholar's beliefs in the advantages of organization structure usually make organizational charts available to their people so that everyone has a clear picture.

The structure of an organization will determine the modes in which it operates and performs

The impact of organization structure



Organizational structure affects organizational action in two big ways



First, it provides the foundation on which standard operating procedures and routines rest.



Second, it determines which individuals get to participate in which decision-making processes, and thus to what extent their views shape the organization's

What are the pillars of organization structure

The organization structure lies fully and depends on these pillars:

■The first and the important one is the constitution: because the constitution is shaping and defining and clarifying the components of the structure and the role of the organization.

■The goals and objectives of the organization

The level or area and the field in which the organization

■The adopted strategies and programs.

■The member's characteristics



Types and kinds of structure



The structure of an organization will determine the modes in which it operates and performs



An organization can be structured in many different ways, depending on its objectives



Objectives of AFROPAC

The aims and objectives of AFROPAC, as set out in its Constitution, are as follows:-

promote Good Governance, Accountability and Transparency in the continent

encourage and strengthen the relations among the Parliamentary Oversight Committees in the continent

promote free flow of information particularly amongst Parliamentary Oversight Committees in the continent



**In order to enhance public
sector accountability,
AFROPAC will strive to
achieve the following
objectives to:**



Enhance Parliamentary oversight over financial accountability in Africa



Share experiences amongst its Members.



Promote professional and technical development and co-operation amongst its Members and other bodies such as the African Parliament and AFROSAI.



Promote and maintain relations with national, regional and international institutions promoting transparency, accountability and good governance of public resources.



Support the independence of Supreme Audit Institutions (SAIs)



Building institutional capacity of AFROPAC member countries



What are the AFROPAC goals and functions



AFROPAC shall strive to work with parliaments in AFRICAN countries in meeting the peoples' expectations of sound and accountable governance, through best practice, sharing of information and experiences, and to continuously facilitate the efficiency of spending by promoting sound management practices.



The role of AFROPAC:

Promote mutual support

Foster the exchange of ideas, knowledge, and experiences

Act as a recognized voice of Public Accounts Committees with other similar organizations

Promote accountability, good governance, and transparency among the state members.



Aims of AFROPAC as set in the draft strategy

Good Governance.

Accountability .

Transparency in the African continent

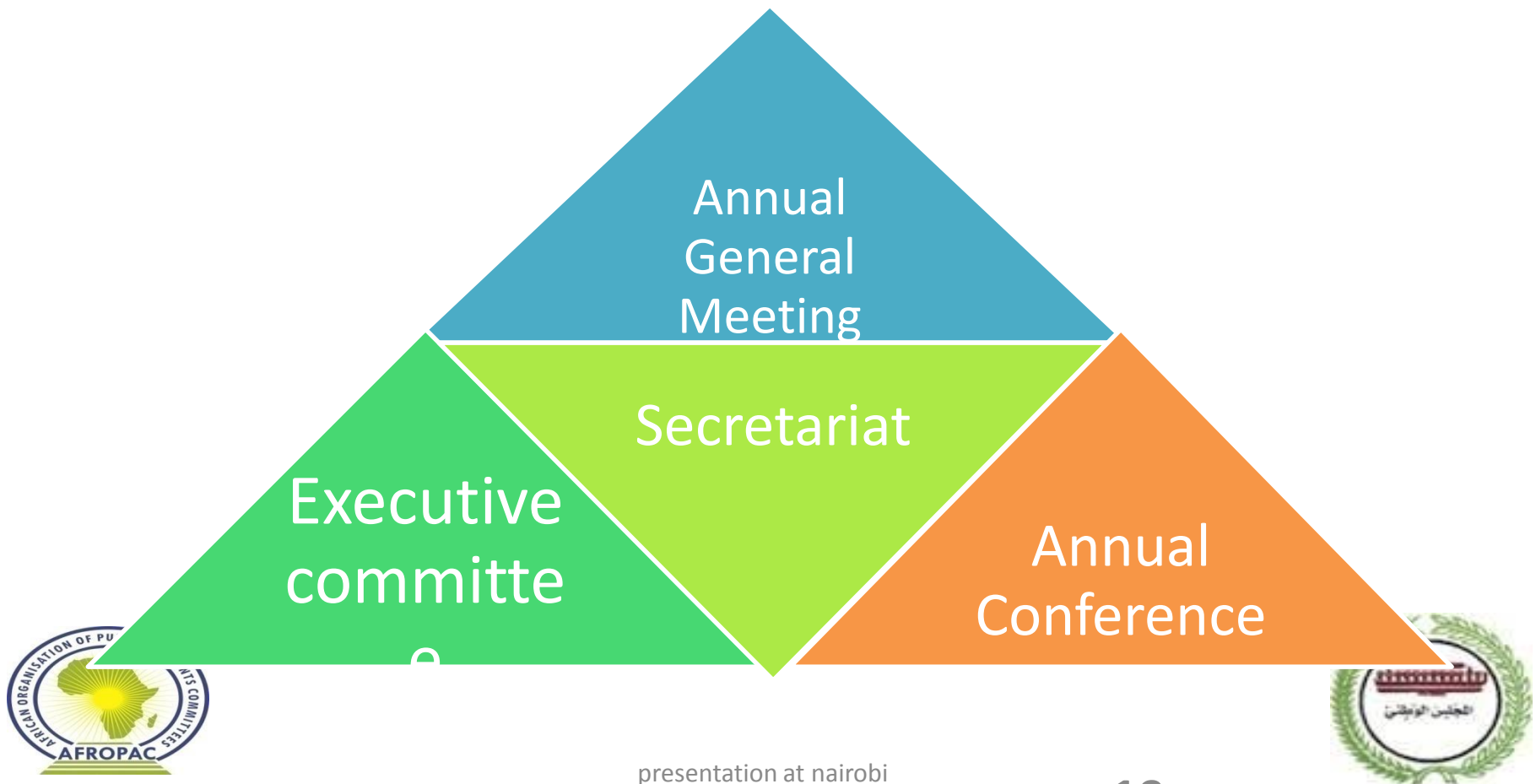
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Organisation structure of AFROPAC as set in the constitution:

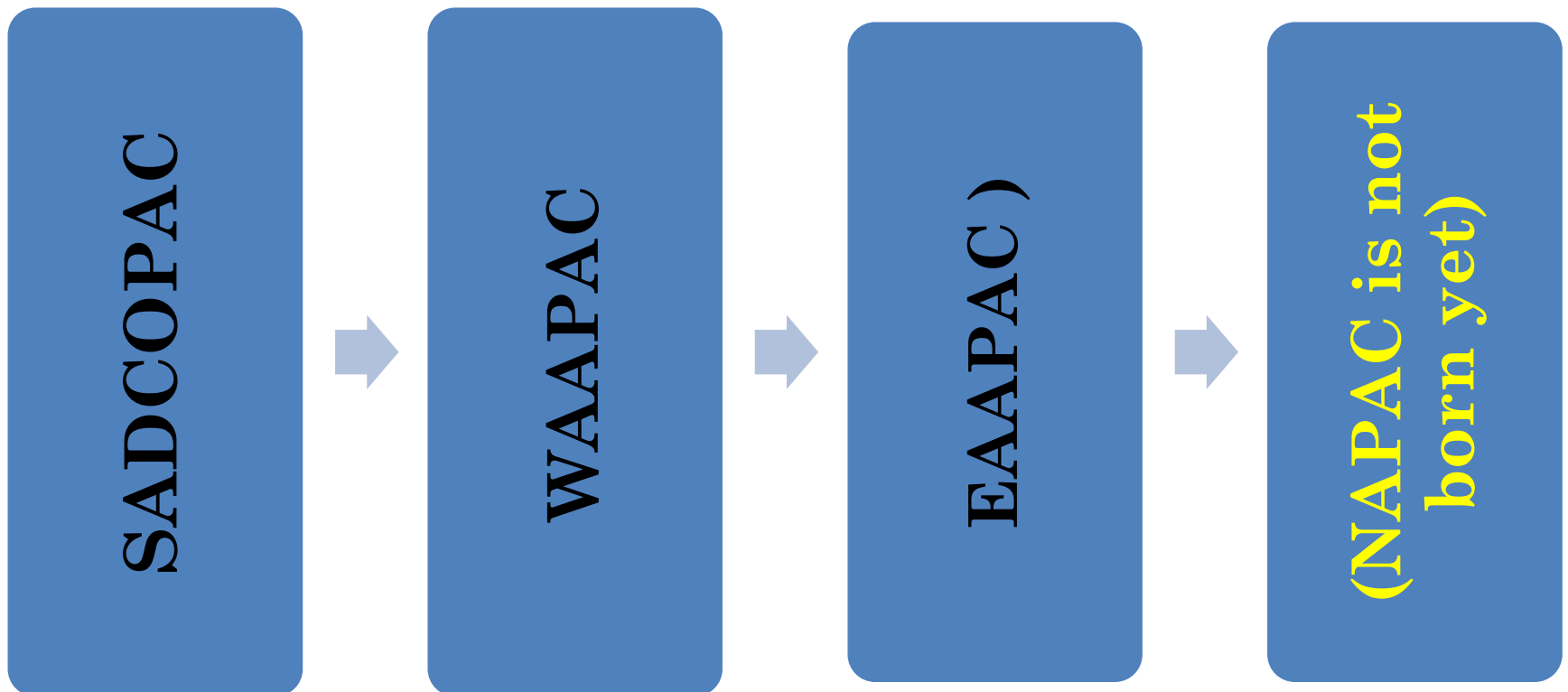
The structure of AFROPAC is as follows:



Organisation structure of AFROPAC and other regional org.

AFROPAC	SADCOPAC	WAAPAC	EAAPAC
Annual General Meeting	Annual General Meeting (AGM).	Annual General Meeting (AGM).	Annual General Meeting (AGM).
00000	Governing Council (GC).	Governing Council (GC).	0000000000000000
Executive committee			Executive committee
Secretariat	• Secretariat.	• Secretariat.	• Secretariat.
Annual Conference	• Annual Conference	• Annual Conference	• Annual Conference

What the deference between the AFROPAC and other regional orgaization?



The AFROPAC expected programs:

AFROPAC will be able to champion the following programs:

- Governance activities of AFROPAC
- In-country annual training programs.
- Research studies & Information sharing.
- AFROPAC Annual Conferences
- Participation in Global Conferences (workshops, conferences and trainings)
- Workshops and seminars
- Study tours
- Exchange programs (members and support staff)



Question and Reminders

How can we build a new organization, which can play a different important role to these regional bodies?

Please remind the objectives of the regional bodies



WAAPAC's Objectives

- ❑ To facilitate the exchange of information, opinion and experience relating to Public Accounts Committees and to discuss matters of mutual interest to the membership.**
- ❑ To improve the quality and performance of Public Accounts Committees in West Africa to ensure that taxpayers are getting value for money.**
- ❑ To work with Auditors General so as to improve the effectiveness of both the Auditors and the Public Accounts Committees.**
- ❑ To work with individuals and organizations knowledgeable about matters of concern to Public Accounts Committees.**
- ❑ To apprise elected Members, the media and the general public as to the purposes and activities of Public Accounts Committees.**
- ❑ To take all actions needed to facilitate and further attainment of the AFORSAI aims and objectives**

Objectives of SADCOPAC 1:

The aims and objectives of SADCOPAC, as set out in its Constitution, are as follows:-

- Work with governments and other relevant role players in meeting the people's expectations of sound and accountable governance
- Build capacity and expertise among SADCOPAC members to diligently and efficiently carry out their oversight functions and duties
- Improve the effectiveness of Public Accounts Committees or similar committees in the SADC region;
- Share best practices and innovation, and, where appropriate and possible, harmonise and standardize the work of Public Accounts Committees in the SADC region
- Promote good governance



Objectives of SADCOPAC 2 :

- ❑ Conduct research and introduce new best practices and innovations to improve and enhance the effectiveness of Public Accounts Committees in the SADC region;**
- ❑ Communicate and build relationships with individuals and organizations with relevant expertise (nationally and internationally);**
- ❑ Empower members to disseminate information on the work and activities of Public Accounts Committees among elected representatives, the media and general public, as well as oversight or similar committees**
- ❑ Liaise with Southern African Development Organization of Supreme Audit Institutions (SADCOSAI) on areas of mutual concern; and**
- ❑ • Strengthen relationships with appropriate 'SADC' structures**

The aims and objectives of EAAPAC 1

The aims and objectives of the association are to:

- ☐ **Improve the capacities of individuals members of the public accounts committees to function more effectively**
- ☐ **Improve the effectiveness of PACs in eastern Africa region**
- ☐ **Share the best practices and innovation and, where appropriate, harmonize and standardize the work of PACs in the region.**
- ☐ **Promote accountability transparency and good governors.**
- ☐ **Conduct research in new best practices and innovation to promote and enhance the effectiveness of PACs in the region.**



The aims and objectives of EAAPAC 2

- ❑ Conduct research in new best practices and innovation to promote and enhance the effectiveness of PACs in the region.
- ❑ Communicate and build relationship with the individuals and organization with the relevant expertise (nationally and internally)
- ❑ Empower its members to be able to disseminate information on the work and activities of PACs among elected representatives ,media and the eneral public .
- ❑ Strengthen the relationship with the appropriate East African Countries structure and those of neighboring countries

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Statuesque of AFROPAC (towards a strategic analyses approach)

1) Strengthens:

- Representation of all African countries.
- Working in parliamentary oversight agenda.
- Dealing with protecting public interest.
- Support of international community
- Insuring the role of PACs in transparency and good governance



Statuesque of AFROPAC (towards a strategic analyses approach)

2) Weaknesses:

- C commitment of members.
- Absence of most of northern African countries.
- Raising funds and financing AFROPAC.
- Lack of recourses and capacity building
- Lack of information and communication
- Implementation of recommendation



Statuesque of AFROPAC (towards a strategic analyses approach)

3) Threats:

- Sustainable involvement of the members .
- Coordination between regional bodies and AFROPAC.
- The continuos trends to work with regional organizations



Statuesque of AFROPAC (towards a strategic analyses approach)

4) Opportunities:

- Transformation of Africa towards unified nation and increase of the role of African organization (AU)
- Commitment of African countries towards good governors and transparency.
- The commitment of all African countries to protect public interest.



Questions should be answered:

- 1) How can we activate AFROPAC?
- 2) Who are the members of the executive committee.
- 3) What is the expected role and participation of the regional bodies in AFROPAC?
- 4) How can we increase the funds to meet the expenses of running such organization?
- 5) Is the annual subscription enough to meet all expenses?
- 6) How can the answers of these questions affect the organization structure?